

RISK ASSESSMENT: COVID – 19 Outbreak

PLANT/PROCESS/ACTIVITY

Oldbury Site

DATE

May 2020

NO.	HAZARD	RISK	SEV.	EXISTING CONTROLS	PROB.	RATING (VH, H, M, L)		
1	Direct contact with other Solvay persons who may be infectious.	Infection with COVID – 19 virus	4	Mandatory working from home policy where feasible – cover rota in effect for essential site-based functions. Guidance provided to all Oldbury employees with regards to social distancing. Floor markings used to help with social distancing. Meetings to be joined remotely where feasible. Staggered start times. Clinically extremely vulnerable personnel shielding at home. Clinically vulnerable personnel to undergo individual risk assessments. <2m apart work restricted to minimum – respirators/goggles required for <2m work. Government advice on self isolation (if any symptoms) explained to all personnel. Passengers limited in company vehicles and lifts. Canteen closed. Cleaning regime frequency increased. Work related travel minimised.	1	M		
2	Contact with materials that may have been touched by infectious persons	Infection with COVID – 19 virus	4	Guidance issued on hygiene measures (consistent with Solvay and UK Government policy and guidance); hand gel issued to personnel and placed in communal areas, with sanitising wipes. Passengers limited in company vehicles and lifts. Canteen closed. Cleaning regime frequency increased.	1	M		
3	Interaction with non-Solvay personnel	Infection with COVID – 19 virus	4	Social distancing and hygiene guidance. Visitors received on site by exception only, and all visitors to site screened via questions on recent travel and presence of symptoms, and temperature taken (>37.8oC, or unsatisfactory answers = no admittance to site).	1	M		
Likely Severity		Probability (with existing controls)						
Death, permanent injury, disability, fire, explosion	4	Certain – could happen at any time	4					
Serious temporary injury e.g. broken limbs, small fire	3	Probable – likely to happen	3					
Minor injury involving any lost time	2	Possible – may happen	2					
First aid injuries – e.g. small cuts, bruises etc.	1	Remote – no or small chance of occurrence	1	Rating =severity x probability	Low 1 – 3	Medium 4 – 7	High 8 – 11	V. High 12 - 16

Oldbury Site

DATE

May 2020

NO.	HAZARD	RISK	SEV.	EXISTING CONTROLS	PROB.	RATING (VH, H, M, L)
4	Shared workplace and mess facilities	Infection with COVID – 19 virus	4	Social distancing and hygiene guidance. Hand gel issued to personnel and placed in communal and building Reception areas, with sanitising wipes. Kitchen utensils not to be shared between occupants. Equipment in shared work/mess areas to be sanitised between changes of user. Guidance provided to all Oldbury employees with regards to social distancing. Floor markings used to help with social distancing. Meetings to be joined remotely where feasible. <2m apart work restricted to minimum – respirators/goggles required for <2m work. Passengers limited in company vehicles and lifts. Canteen closed. Cleaning regime frequency increased.	1	M